



2019 Staff Application Instructions Deadline: February 15, 2019

You may upload your resume and responses at the time of application or you may email them to duyouth@div.duke.edu

For New Applicants:

Please submit a copy of your resume that includes educational training, recent work history, experience with youth, and gifts/skills/talents.

- educational training: institution, degree/major/certificate and dates
- recent work history: employer, position and dates
- experience with youth: Please describe all experience with youth in which you participated as a volunteer or leader, including camps, mission trips, church youth groups, schools, campus ministries, etc. Please include type of experience (camp, youth group, etc.), role (participant, leader, etc.) and dates.
- gifts/talents/skills: Please list your skills, gifts and talents as related to community life at DYA. Be sure to list specific skills, such as proficiency in language, arts, teaching, leadership and music.

In the same document, please answer ALL of the following questions. Use no more than one to two paragraphs to answer each.

- In response to the [DYA Baptismal video](#), briefly describe your spiritual journey / experience to this point, including your baptismal vocational calling as you currently perceive it.
- What about this program / position excites or interests you the most? What, specifically, will you contribute to the community of DYA?
- Describe your ideal vision of youth ministry.
- Describe a recent leadership challenge and how you overcame it, either in a group setting or on your own.
- Describe your ideal partner in ministry. Who would complement you best on a team?
- Describe your summer plans before and after the DYA Residency. If you are currently unsure about your summer schedule, please tell us about your conflicts and when they might be resolved.

- Describe how you envision integrating DYA in to your daily life during the year long mentorship and community. What challenges to do you foresee? How will DYA inform your life and ministry?

For returning applicants:

Please submit a copy of your resume that highlights any updates or changes since you were last on staff, including educational training, recent work history, experience with youth, and gifts/skills/talents.

- educational training: institution, degree/major/certificate and dates
- recent work history: employer, position and dates
- experience with youth: type of experience (camp, youth group, etc.), role (participant, leader, etc.) and dates
- gifts/skills/talents: Please be sure to list specific skills, such as proficiency with language, arts, teaching, leadership and music.

In the same document, please answer ALL of the following questions. Use no more than one to two paragraphs to answer each.

- Describe what you have been doing since last employed by the Duke Youth Academy, and how that experience has aided your spiritual and/or educational development and/or maturity.
- Describe why you want to work for the DYA in 2018 and what you hope to contribute to the community of the Duke Youth Academy, both students and staff.
- In response to the [DYA Baptismal video](#) describe your vocational calling as you currently perceive it.
- Describe your ideal partner in ministry. Who would complement you best on a team?
- If you could change one thing about your prior DYA experience, what would it be?
- Describe your summer plans before and after the DYA Residency. If you are currently unsure about your summer schedule, please tell us about potential conflicts and when they might be resolved.
- Describe how you envision integrating DYA in to your daily life during the year long mentorship and community. What challenges to do you foresee? How will DYA inform your life and ministry?